
BENEFITS SUMMARY

Medical Health Insurance

*City Pays 100% for Employee and Family

Prescription Drug

Dental Health Insurance

City Pays 100% for Employee and Family

Vision Insurance

City Pays 100% for Employee and Family

Life Insurance

City Pays 100% for Employee
\$25,000

Accidental Death and Dismemberment

City Pays 100% for Employee
\$25,000

Supplemental (Voluntary) Life Insurance

Self (based on age)
Family
Dependents

Short Term Disability

City Pays 100% for Employee
Benefits begin the 15th day for accident or illness
60% Benefit
Maximum benefit = 24weeks



Long Term Disability

ASRS or PSPRS

66 2/3% Benefit

Employer Contribution .5%

Employee Contribution .5%

Deferred Compensation:**Retirement Benefits**

ASRS

PSPRS

Defined Benefit

100% Employer Match

Vacation –

88 hours up to 3 years of employment

Sick Leave –

96 hours per year

Paid Holidays –

11 days per year